



easy
read

Our Equality and Equity Charter

What do you think?

Easy Read version of the Royal Greenwich Equality and Equity Charter consultation.



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Introduction



Royal Borough of Greenwich wants to know what you think about our **Equality and Equity Charter**.



Equality means treating everyone in the same fair way.

Equity means being fair to everyone.



A **Charter** is an official document which explains:

- what we want to achieve
- how we will work to achieve it.



Please tell us what you think by answering the questions.

We need your answers by Sunday, 23 August 2020.

About you



Question 1: Are you answering for:

- an organisation? - go to question 2
- yourself? - go to question 3



Question 2: What is your organisation's name?

The Charter

What we want to achieve



Question 3: Do you agree with the these things? We want to:



- a) Make Royal Greenwich a welcoming place where everyone feels like they belong.

Yes No



- b) Make people feel good about Royal Greenwich and the things that are happening in our area.

Yes No



- c) Be positive about all the different groups of people in Royal Greenwich.

Yes No



- d) Listen and understand the needs of different people.

Yes No



e) Support communities to understand each other and work well together.

Yes No



f) Make Royal Greenwich a fairer place by:

➤ making everybody feel included

➤ making sure that everyone can take part in things

➤ checking that everyone can access the things they want.

Yes No

g) Do more to stop these things happening:



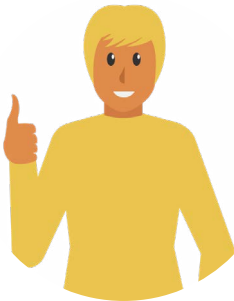
➤ **discrimination.** This is where someone is treated differently because of their disability, background or community



➤ **harassment.** This is where someone keeps being treated badly because of their disability, background or community



➤ **bullying.** This is where someone is threatened or harmed



➤ **hate crimes.** This is where someone is attacked or harmed because of their disability, background or community

➤ **victimisation.** This is where someone is picked on and treated badly.

Yes No

h) Help people to make the most of their lives by:

➤ getting rid of the things that are stopping people from being able to take part

➤ helping people realise they can do more with their lives

➤ creating opportunities for people to do more with their lives.

Question 4: Do you have any other comments?

How we will work to achieve things



Question 5: We want everyone in Royal Greenwich to work in these ways.

Do you agree with these things?
We will:



a) Work to treat everyone in the same fair way.

Yes No






b) Work with other organisations to make information accessible to everyone.

Yes No



c) Give everyone the same fair chance to:

-  get a job
-  get a better job
-  get a service.

Yes No



d) Check that workers come from all different communities.

Yes No



e) Look into what has happened if somebody says they have been treated unfairly.

Yes No



f) Help people from different communities to work well together.

Yes No



g) Make sure the organisations that work with us treat everyone in the same fair way.

Yes No



h) Check that we are getting better at being fair to everyone.





Yes No



Question 6: Do you have any other comments?



Question 7: Are there any other things we should put in our Charter? Things that would make Royal Greenwich:

-  fairer
-  safer
-  more accessible
-  easier for people to join in.

Please say what things would help.



Question 8: Would you be able to make changes to support our Charter?

Yes No

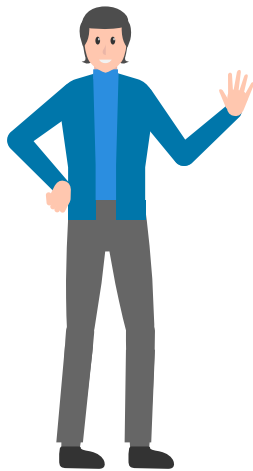
Please say what changes you would make.

More about you



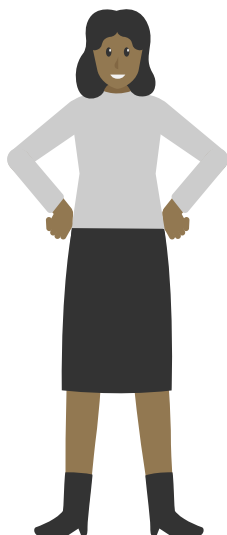
Please answer these questions about yourself. Your answers will help us to make sure we are hearing from all different groups of people in Royal Greenwich.

Question 11: Are you...



White

- White English, Welsh, Scottish, Northern Irish or British
- White Irish
- White Traveller
- White Polish
- Other white European
- Other white background



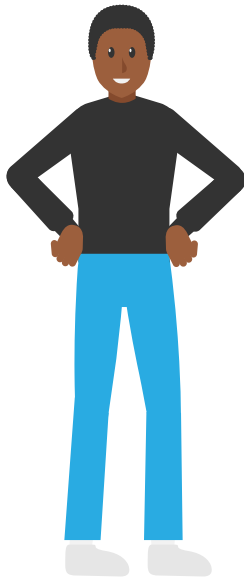
Mixed or from more than one background

- White and black Caribbean
- White and black African
- White and Asian
- Other



Asian

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Nepalese
- Other



Black

- African
- Caribbean
- Other
- Arab
- Prefer not to say

Question 12: Are you disabled?



Yes - go to question 13



No - go to question 14



I prefer not to say -
go to question 14

Question 13: What is your disability?



Physical impairment



Blind or difficulty with sight



Deaf or difficulty with hearing



Mental health condition

Learning disability

Long lasting illness



I prefer not to say



Other



I do not have a disability

Question 14: Are you...



Straight or heterosexual. You are attracted to the opposite sex



A gay man. You are attracted to other men



Lesbian or a gay woman. You are attracted to other women



Bisexual. You are attracted to men and women



I prefer to use my own word - please say what



Prefer not to say



Question 15: If you would like us to email you when the final Charter is ready, please write your email address here:

Thank You



Thank you for your answers.



Please now send your answers back in the envelope.



We need your answers by Sunday, 23 August 2020.



For more information

If you need more information please contact us by:



Website: www.royalgreenwich.gov.uk

Telephone: **020 8854 8888**



Post:
**The Woolwich Centre
Wellington Street
Woolwich
SE18 6HQ**

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