



Our Equality Charter

Everybody counts



Easy
Read

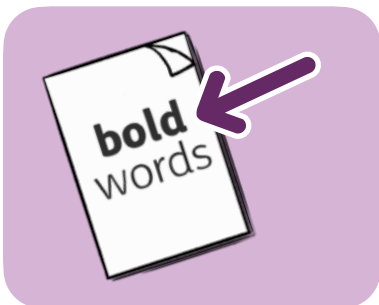
Easy Read



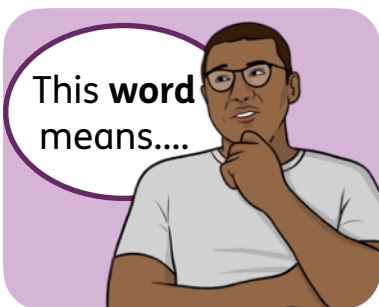
This is an accessible version of the Equality Charter. It is a shorter version of the Charter, it tells you about the important parts.



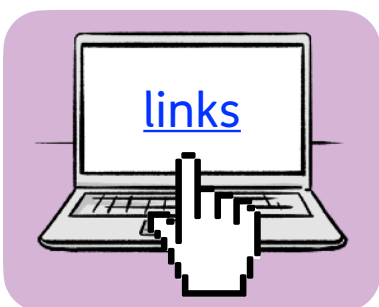
This Easy Read booklet uses easier words and pictures. You may still want help to read it.



Some words are in **bold** - this means the writing is thicker and darker.



These are words that some people will find hard. When you see a bold word, we will explain it in the next sentence.



[Blue and underlined](#) words show links to websites and email addresses. You can click on these links on a computer.

What is in this booklet

About our Equality and Equity Charter.....	4
How we want to make a difference	5
What we will do	7
Find out more	9

About our Equality and Equity Charter



The Equality and Equity Charter tells you:

- Which organisations have agreed with the Charter.



- What the Charter will do to make things fair for everyone.



We want Royal Borough of Greenwich to be a place where:

- Everyone feels welcome and included.



- Everyone can speak up and be listened to.



- Everyone has the chance to make the most of their lives.

How we want to make a difference



Organisations that have agreed to follow the Charter will work hard to make things fairer for people, so they can feel part of the community.

We want to make a difference by:



- Helping people to believe in what the borough offers them.



- Seeing how important all of the different people in the borough are.



- Understanding the different needs that people have.

We also want to make a difference by:



- Helping people to understand and respect each other.



- Making the Royal Borough of Greenwich fairer by showing how people can be included and given a fair chance.



- Trying to stop **discrimination** or bullying.

Discrimination is when you are treated badly or unfairly because of your gender, race, religion, disability, health condition or sexual orientation.



- Helping people to do bigger and better things in their life.

What we will do

As an organisation, we will:



- Make people aware of why it is important to be fair to everyone.



- Work with other organisations and local people to make our information and services easier to use.



- Make sure we give everyone who wants to work for us a fair chance to find a job.



- Check that the people who work for us are from different backgrounds like the people who live and work in the Royal Borough of Greenwich.

As an organisation, we will also:



- Deal with any discrimination or bullying that people tell us about to stop it from carrying on.



- Help people from different backgrounds to work together.



- Share our ways of treating people fairly with other organisations that we work with.



- Keep checking how well we are being fair to everyone.



- Tell people how well we are doing.

Find out more



You can look at our website here:
www.royalgreenwich.gov.uk

You can contact us by:



- Post:
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