NOTIFICATION OF PENSION SCHEME JOINER

To be completed by employer

Royal Borough of Greenwich: Local Government Pension Scheme

Personal Details		
National Insurance Number	Employee Number	
Separate joiner form for each role is required		
Employer		
Surname	Forename (s)	
Date of Birth	Male Female	
Marital Status	Title	
Address		
Employment Details		
Date Joined Pension Scheme Date Joined Employer		
Pension Contribution Rate		
Contractual Hours		
Please tick relevant box		
Full Time Part Time Wee	kly contractual hours	
Stand	lard weekly full time hours	
Term Time Hours worked per year (generally schools)		
Salary		
Annual full time equivalent rate of Pensionable Pay at date joined Scheme		
If part time: Part time pay at date joined Scheme		
Completed by: Date	:	
Title: Telep	phone No:	



NOTIFICATION OF NIL PAY PERIOD

To be completed by the employer upon commencement of nil pay period

Royal Borough of Greenwich: Local Government Pension Scheme

Personal Deta	nils					
National Insura	ince Number		Employee Num	ber		
Employer []	
Surname			Forename (s)			
Member Addres	SS					
Details						
Date from		Expe	cted date of retur	n]
Reason for red		nity/Paternity/Ado	otion/Authorised			•
Assumed Pen	sionable Pay			Mor	nthly figures to l	oe provided
Date from	Date to		Assumed Pensiona	able Pay		
Date from	Date to		Assumed Pensiona	able Pay		
Date from	Date to		Assumed Pensiona	able Pay		
Additional Extra	as to be included					
Total Annual Ra	ate of APP:					
Completed by: _			Date:			
Title:	·····		Telephone No:			



NOTIFICATION OF REDUCED/NIL PAY DUE TO SICKNESS

To be completed by the employer upon commencement

Royal Borough of Greenwich: Local Government Pension Scheme

Personal Details	
National Insurance Number	Employee Number
Employer	
Surname	Forename (s)
Member Address	
Details	
Reduced pay from	Expected date of return
Nil pay from	
Assumed Pensionable Pay	Monthly figures to be provided
Date from Date to	Assumed Pensionable Pay
Date from Date to	Assumed Pensionable Pay
Date from Date to	Assumed Pensionable Pay
Additional Extras to be included	
Total Annual Rate of APP:	
Completed by:	Date:
Title·	Telephone No:



NOTIFICATION OF CHANGE OF CONTRACTUAL HOURS

To be completed by the employer

Royal Borough of Greenwich: Local Government Pension Scheme

Personal Det	ails		
National Insura	ınce Number		Employee Number
Employer			
Surname			Forename (s)
Date of Birth			
Contractual I		y or usua	ally worked in each week by the above-named
contributor we			,
From	/ Standard Hours	to	/ Standard Hours
From	/		/
Term Time Hours if Applicable Term Time Hours if Applicable			
example	18.00 / 35.00	to	15.00 / 35.00
Change of Te	erm Time Hours		
Term Time Ho	ours worked per year		
Date of Chang	e		
Completed by:		Date:	
Title:		Teleph	none No:



NOTIFICATION OF CHANGE OF PERSONAL DETAILS

To be completed by the employer

Royal Borough of Greenwich: Local Government Pension Scheme

Personal Details		
National Insurance Number	Employee Number	
Employer		
Previous Surname		
Forename (s)		
Date of Birth		
Change of Address		
New Address		
Date of Effect		
Change of Name		
New Name/Title	Date of effect	
Other Change		
Details		
Completed by:		
litle:	Telephone No:	



ESTIMATE REQUEST

To be completed by employer

Personal Details	
National Insurance Number	Employee Number
Employer	
Surname	Forename (s)
Please refer to guidance notes included with f	orm.
Estimate Details	
Reason for leaving Age Retirement/Redundancy/Efficiency/Employe	ers Consent Retirement/III Health/Flexible Retirement
If retirement between 55 and 60: Has the 85 Year	rate: Tier 1 Tier 2 Tier 3 Tier be provided for III health Retirement rule been switched on? Yes No St been waivered? Yes No Tier 3
Estimated Last Day of Service	
Salary Details	
Pensionable Pay (2008 regulations)	
Only to be completed for members with pensionable serv	rice prior to 01/04/2014.
Date from Date to Date to	Annual rate of pay Annual rate of pay
If a previous year is higher, please use previous pay figure	res.
CARE Pensionable Pay (2014 regulations)	
Pensionable pay member earned from 1 April	in year of leaving



Annual Rate of APP	
Only to be used if period	d of APP used or estimate is for III Health Retirement Tier 1 or 2
APP	
Main Scheme	50/50 Section
Scheme Section	



GUIDANCE NOTES

Reason For Leaving

Please enter one of the following reasons:

Voluntary Resignation/Dismissal/Opted Out/Age Retirement/Redundancy/ Efficiency/ Employers Consent Retirement/Flexible Retirement/III Health/Death

<u>Opted Out:</u> If a member has less than 3 months in the pension scheme a refund of their pension contributions must be paid through the payroll system (even if it spans a tax year), please confirm if the refund has been paid.

<u>If retirement is between 55 and 60:</u> Must be confirmed if the '85 year rule' is to be switched on and if the reduction is waivered. You will need to refer to your 2014 LGPS Regulation policy.

<u>III Health:</u> please confirm which tier the member is retiring under and include copies of medical advisors certificate. Tier 1 & 2 please provide Assumed Pensionable Pay for three months prior to retirement.

Pensionable Pay (2008 regulations)

All service prior to 01/04/2014 is calculated on a members final salary for the previous year prior to the last day of service calculated on the pre 2008 regulation definition of pensionable pay. <u>If a member is part time</u>, the full time equivalent pensionable pay must be used.

If member has more than two changes to salary please add additional lines.

Pensionable Pay includes:

- normal pay
- · contractual shift allowance
- bonus
- contractual overtime
- Maternity Pay, Paternity Pay, Adoption Pay, and
- any other taxable benefit specified in your contract as being pensionable.

It does not include non-contractual overtime, travelling or subsistence allowances, pay in lieu of notice or pay in lieu of loss of holidays, any payment as an inducement not to leave before the payment is made, any payment made by way of compensation to achieve equal pay, nor (apart from some historical cases) the monetary value of a car or pay received in lieu of a car.

Below is an example of a member who ceased employment on 31/12/2014, whose pensionable pay increased on 01/01/2014, 01/04/2014 and 01/05/2014.

Please note we only require the changes over the previous year prior to the last day of service.

Pensionable Pay over past year prior to leaving based on 2008 regulation definition of pensionable pay		
Dates	Salary (for Part Timers use Full Time Equivalent)	
01/01/2014 - 31/03/2014	£20,000	
01/04/2014 - 30/04/2014	£21,000	
01/05/2014 – 31/12/2014	£21,500	



Pensionable Pay (2014 regulations)

Benefits accrued each Scheme Year are based on pensionable pay received in that year. (Not full time equivalent)

Pensionable Pay same as above but also includes:

- Non-contractual overtime
- Additional Hours for part time members

It does not include loss of earnings compensation or protected pay.

Assumed Pensionable Pay

To be used if employee is on child related leave, sick leave or reserve forces special leave.

Also to be used for the calculation of Death in Service and III Health (tier 1 & 2) enhancements.

Average of 3 months pay prior to the date when the member went onto the reduced or no pay. This is rounded up to a whole year then used in your normal method of calculation (days / months and days)

APP Example

Month 1: £1,400

Month 2: £2,500 (including regular bonus and £100 overtime)

Month 3: £1,400

Annual rate of APP = £17,200.00 i.e (£1,400 + £1,500 + £1,400)/3x12)

NB: The £1000 bonus has been removed prior to averaging and grossing calculation. If deemed to be a regular lump sum payment employer can decide to add it back into calculation afterwards.



NOTIFICATION OF PENSION SCHEME LEAVER

To be completed by employer

Personal Det	tails				
National Insur	ance Number		Emplo	oyee Number	
Employer					
Surname			Foren	ame (s)	
Please refer to	o guidance notes	included with fo	orm.		
Details					
Reason for lea		/Efficiency/Employer	rs Consent F	Retirement/III Health,	/Flexible Retirement/Death
		If III Health estim A certificate must		Tier 2 d for III health Retire	Tier 3 ment
If retirement betw	ween 55 and 60:	Has the 85 Year r			/es No No No
Last Day of Se	ervice				
Salary Detai	ls				
Pensionable Pa	ay (2008 regulat	ions)			
Only to be comple	eted for members wi	th pensionable servi	ce prior to (01/04/2014	
Date from		Date to		Annual rate of pay	
Date from		Date to		Annual rate of pay	,
If a previous year	is higher, please use	e previous pay figur	es.		
CARE Pension	able Pay (2014 r	egulations)			
Pensionable p	ay member earn	ed from 1 April	in year of	leaving	



Assumed Pensionable Pay (if applicable)	
To be used if period of APP used or leaver form is for III Health Retiren	nent Tier 1 or 2, or death in service.
Additional Contributions	
Is member paying additional contributions Yes	No .
If yes: Additional Contribution type AVC/Added Y	ears/ARC/APC
Scheme Section	
Main Scheme 50/50 Section	
Completed by: Date:	
Title: Teleph	none No:



GUIDANCE NOTES

Reason For Leaving

Please enter one of the following reasons:

Voluntary Resignation/Dismissal/Opted Out/Age Retirement/Redundancy/ Efficiency/ Employers Consent Retirement/Flexible Retirement/III Health/Death

Opted Out: If a member has less than 3 months in the pension scheme a refund of their pension contributions must be paid through the payroll system (even if it spans a tax year), please confirm if the refund has been paid.

<u>If retirement is between 55 and 60:</u> Must be confirmed if the '85 year rule' is to be switched on and if the reduction is waivered. You will need to refer to your 2014 LGPS Regulation policy.

<u>III Health:</u> please confirm which tier the member is retiring under and include copies of medical advisors certificate. Tier 1 & 2 please provide Assumed Pensionable Pay for three months prior to retirement.

<u>Death:</u> please provide the members next of kin details (name, address, relationship) and the death certificate. Assumed Pensionable for three months prior to death to be provided.

Pensionable Pay (2008 regulations)

All service prior to 01/04/2014 is calculated on a members final salary for the previous year prior to the last day of service calculated on the pre 2008 regulation definition of pensionable pay. <u>If a member is part time, the full time equivalent pensionable pay must be used.</u>

If member has more than two changes to salary please add additional lines.

Pensionable Pay includes:

- · normal pay
- contractual shift allowance
- bonus
- contractual overtime
- Maternity Pay, Paternity Pay, Adoption Pay, and
- any other taxable benefit specified in your contract as being pensionable.

It does not include non-contractual overtime, travelling or subsistence allowances, pay in lieu of notice or pay in lieu of loss of holidays, any payment as an inducement not to leave before the payment is made, any payment made by way of compensation to achieve equal pay, nor (apart from some historical cases) the monetary value of a car or pay received in lieu of a car.

Below is an example of a member who ceased employment on 31/12/2014, whose pensionable pay increased on 01/01/2014, 01/04/2014 and 01/05/2014.

Please note we only require the changes over the previous year prior to the last day of service.

Pensionable Pay over past year prior to leaving based on 2008 regulation definition of pensionable pay		
Dates	Salary (for Part Timers use Full Time Equivalent)	
01/01/2014 – 31/03/2014	£20,000	
01/04/2014 – 30/04/2014	£21,000	
01/05/2014 – 31/12/2014	£21,500	



Pensionable Pay (2014 regulations)

Benefits accrued each Scheme Year are based on pensionable pay received in that year. (Not full time equivalent)

Pensionable Pay same as above but also includes:

- Non-contractual overtime
- Additional Hours for part time members

It does not include loss of earnings compensation or protected pay.

Assumed Pensionable Pay

To be used if employee is on child related leave, sick leave or reserve forces special leave.

Also to be used for the calculation of Death in Service and III Health (tier 1 & 2) enhancements.

Average of 3 months pay prior to the date when the member went onto the reduced or no pay. This is rounded up to a whole year then used in your normal method of calculation (days / months and days)

APP Example

Month 1: £1,400

Month 2: £2,500 (including regular bonus and £100 overtime)

Month 3: £1,400

Annual rate of APP = £17,200.00 i.e (£1,400 + £1,500 + £1,400)/3x12)

NB: The £1000 bonus has been removed prior to averaging and grossing calculation. If deemed to be a regular lump sum payment employer can decide to add it back into calculation afterwards.



NOTIFICATION OF PENSION SCHEME LEAVER WITH LESS THAN TWO YEARS PENSIONABLE SERVICE

To be completed by employer

Royal Borough of Greenwich: Local Government Pension Scheme

Personal Details	
National Insurance Number	Employee Number
Employer	
Surname	Forename (s)
Please refer to guidance notes included w	ith form.
Details	
Reason for leaving	
Last Day of Service	
Pension Contributio	ons Contracted Out National Insurance Earnings
Previous Tax	<u> </u>
Year (year ending	
31/03)	
Current Tax	
Year	
	•
Completed by:	Date:
Title:	Telephone No:



NOTIFICATION OF RETURN TO MAIN SCHEME

To be completed by employer

Personal Details			
National Insurance Number	Employee Number		
Employer			
Surname	Forename (s)		
Details			
Data of religining main achome			
Date of re-joining main scheme			
Pension Contribution Rate			
Annual Pensionable Pay			
Please return this form to: Royal Borough of Go Centre, 35 Wellington Street, Woolwich, Lond			
Completed by:	Date:		
Title:	Telephone No:		



NOTIFICATION OF CHANGE TO 50/50 SECTION

To be completed by employer

Personal Det	ails					
National Insurar	nce Number		Employee Numl	ber		
Employer						
Surname			Forename (s)			
Details						
Date of change	to 50/50 section					
Pension Contrib	oution Rate					
Annual Pensiona	ıble Pay					
	is form to: Royal Bo et, Woolwich, Lond		h Pensions Sectio	on, The Wo	oolwich Centre,	35
VVCIIIIgton Stre	ec, vvoorwich, Long	on, 3217 on 1Q				
Completed by:		Date: _				
Title:		Teleph	one No:			

